



All Souls College University of Oxford

EQUAL OPPORTUNITY MONITORING

Private & Confidential

Name of Applicant:

Position applied for:

All Souls College is an equal opportunity employer and seeks to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected solely on the basis of their relevant merits and ability to undertake the duties of the post advertised. The College seeks to accommodate where possible any special needs that applicants may have as a result of a protected characteristic.

To assist us in monitoring our success in ensuring that this policy is fully and fairly implemented, and for no other reason, would you please provide the following information which will not be seen by anyone involved in the recruitment and selection process, except in relation to the provision of proofs of right to work in the UK.

Date of birth:

Are you: Male Female

Please tick as appropriate:

Ethnic Origin

- Asian or Asian British - Indian
- Asian or Asian British - Other
- Asian or Asian British - Pakistani
- Black or Black British - African
- Chinese
- Mixed - Other
- Mixed - White and Asian
- Other ethnic group
- White - British
- White - Irish
- White - Other
- Decline to specify

Nationality

- Africa
- Asia
- Australasia
- British
- EU
- European
- N America
- S America
- Not Specified