

ALL SOULS COLLEGE
Academic Salaries - for the year commencing 1st August 2019

EF/1056

| | Stipend | | Housing Allow. (if applicable) | Total 2019/20 | |
|-----------------------------------------|------------------|-------------------|-----------------------------------|---------------|---------|
| | Scale B (91%) | Scale A (100%) | | Scale B | Scale A |
| <u>SENIOR RESEARCH FELLOWS CLAUSE 5</u> | 99,032 | 108,826 | 6,661 | 105,693 | 115,487 |

CLAUSE 15

Lecturers' Emoluments are **92.6%** of University Scale A Professorial Emoluments less University Basic at maximum.

| | Stipend | Housing Allow. | Total 2019/20 |
|-------------------------------------------------|-------------------|--------------------|---------------|
| | Scale A (100%) | (if applicable) | Scale A |
| <i>University Scale A (Grade A20) Professor</i> | 70,429 | | |
| | | (University Basic) | |
| Lecturers | 65,217 | (54,184) | 11,033 |

EXTRAORDINARY RESEARCH FELLOWS

| | | | |
|-----------------|-------|-----|-------|
| <u>CLAUSE 7</u> | 6,944 | n/a | 6,944 |
|-----------------|-------|-----|-------|

CLAUSE 10 FELLOWS

| | | | |
|-----------|-------|-----|-------|
| (£50 ers) | 1,040 | n/a | 1,040 |
|-----------|-------|-----|-------|

CLAUSE 2(i) EXAMINATION

| | | | |
|--------------------------|--------|-------|--------|
| (during first two years) | 15,480 | 5,818 | 21,298 |
|--------------------------|--------|-------|--------|

CLAUSE 2(ii) EXAMINATION

| | | | |
|----------------------------------------|-------|-----|-------|
| (after first two years - non-academic) | 3,379 | n/a | 3,379 |
|----------------------------------------|-------|-----|-------|

| | Stipend | | Housing Allow. (if applicable) | Total 2019/20 | |
|------------------------------------------------------------------------|---------|---------|-----------------------------------|---------------|---------|
| | Scale B | Scale A | | Scale B | Scale A |
| <u>CLAUSE 2(iii) EXAMINATION</u> (after first two years - academic) | | | | | |
| Year 1 | 22,778 | 24,867 | 9,899 | 32,677 | 34,766 |
| Year 2 | 24,223 | 26,456 | 9,899 | 34,122 | 36,355 |
| Year 3 | 25,653 | 28,028 | 9,899 | 35,552 | 37,927 |
| Year 4 | 27,083 | 29,597 | 9,899 | 36,982 | 39,496 |
| Year 5 | 28,527 | 31,185 | 9,899 | 38,426 | 41,084 |

| | Stipend | | Housing Allow. (if applicable) | Total 2019/20 | |
|--------------------------------------------------|---------|---------|-----------------------------------|---------------|---------|
| | Scale B | Scale A | | Scale B | Scale A |
| <u>POST-DOCTORAL RESEARCH FELLOWS - CLAUSE 3</u> | | | | | |
| Years 1 to 5 | 32,914 | 35,843 | 9,899 | 42,813 | 45,742 |

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| | <u>Total 2019/20</u> |
|---------------------------------|----------------------|
| WARDEN | 140,280 |
| ESTATES BURSAR | 62,940 |
| DOMESTIC BURSAR | 83,778 |
| SUB-WARDEN | 1,921 |
| CHAPLAIN | 16,735 |
| ACADEMIC SECRETARY | 9,743 |
| LIBRARIAN | 6,862 |
| DEAN OF VISITING FELLOWS | |
| STIPEND | 6,862 |
| ENTERTAINMENT ALLOWANCE | 5,023 |
| STEWARD OF COMMON ROOM | 1,921 |
| WINE FELLOW | 1,921 |
| KITCHEN STEWARD | 1,921 |
| <u>SECRETARIES</u> | |
| SECRETARY OF THE G.P.C. | 1,921 |
| SECRETARY OF THE S.G.M. | 962 |
| CAMERARIUS | 962 |
| DEANS (SENIOR and JUNIOR) | 480 |
| FINANCIAL DELEGATES | 480 |
| CUS. FAB. | 480 |
| DIVERSITY FELLOW | 480 |
| <u>NON-FELLOWS</u> | |
| AUDIT COMMITTEE CHAIR | 1,000 |
| AUDIT COMMITTEE EXTERNAL MEMBER | 500 |
| <u>NB. ACADEMIC ALLOWANCES</u> | £3,894 |